

A Tradition of Excellence in Public Safety Since 1872

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Salisbury Fire Department Newsletter

Volume 1, Issue 3

4th Quarter - 2014

From the Desk of the Fire Chief

"It takes all the running you can do, to keep in the same place."

This edition of the newsletter marks the end of fiscal year 2014. This fiscal year was challenging in many ways and the department met those challenges in the same aggressive and professional manner as we face emergency incidents. Internally we continue to make strides to grow as a department and we know that there will be many more growth and change opportunities ahead.



The end of one fiscal year means that another year has begun, and with it, the time for budget preparation, deliberations, justifications, and meetings have ended with the passing of the FY15 budget. Now onto planning and executing on the budget resources provided to us by our elected officials on behalf of our citizens.

The department continues to grow, and in this growth comes change, and change often brings feelings of uncomfortableness and resistance. We have been and always will be a department in a state of change or evolution. Fortunately for me, I have always embraced change and found the challenge to be exciting and new. A process that allows me to stretch myself and hopefully improve some part of me in the process. However what I have learned is that not everyone shares my enthusiasm for change. Many in the department have continued to resist change for fear of the unknown or because of a desire to remain comfortable in our current state, whatever that may be. This dilemma is something that we have been talking about and one topic that we will be devoting a great deal of our energies to in the coming months and years. During these discussions we will all need to continually evaluate our individual acceptance and/or resistance to change and find a way to adapt or evolve in order to survive the changes and continue to be a positive and productive member of the department. What is or should be accepted is that this change process is happening and will continue with or without us as the department strives to move toward its vision of becoming a fully integrated combination fire and emergency medical services department.

The members of the department must move past the desire to remain stagnant or even the desire to go back in time to an era that we identify as our Utopian time in the SFD. Whatever time or perceived paradise we lived in or were a part of has given way to the current SFD in all its glory. Failing to accept that the department is different than it once was is short-sighted at best and detrimental to the organization at worst. In author Lewis Carroll's classic book, "Through the Looking Glass", the Red Queen told Alice, "It takes all the running you can do, to keep in the same place." The analogy has been made to the evolutionary process in that scientists have hypothesized that animals and plants must continually adapt and evolve just to avoid becoming extinct. This same analogy is used in organizational management and practice where the theory is proffered that an organization that does not evolve eventually goes out of business (becomes extinct). We have witnessed this for ourselves, in our lifetimes.

From the Desk of the Fire Chief (continued)

I give the example of World Book Encyclopedias. You will remember the business model employed by World Book was to go door to door and sell their books directly to households around the country. They failed to evolve with the advent of computer technology and today no one younger than 30 even remembers that the company existed unless they study business in their schooling.

The SFD is no different than World Book Encyclopedias. The world, country, region, and area has changed and continues to evolve today. Sadly the evolutionary process is so subtle that many do not even know it is happening until it is too late and their beloved, utopian world has changed into something they do not like and is different than what they remember. In the day that we wake up and discover that our world has changed into something we do not like, because it is different than what we once were a part of, we stand at a crossroads; a decision point. Do we still desire to be a part of the SFD and let go of the past (but remember it fondly for what it was and what it meant to us) or do we simply not want to be a part of this new, ever changing organization that wants to



evolve and change to be the best department it can be and continue to meet the demands placed on us for service that meets the needs of a changing world? These are questions each of us must ask ourselves and answer them in a way that satisfies our needs or desires. However, we cannot continue to stick our heads in the sand and hope that somehow, magically the clock will roll back to that time when we enjoyed our Utopia in the SFD. Simply put, everyone must recognize that the SFD is different than it once was and determine if they still want to be here.

It is my desire for all members to make the decision to be here and to be a part of this great organization. However, it has to be because you want to be a part of the organization as it is today and what it will surely become tomorrow as we strive to achieve our vision of arriving at "Combinationville, U.S.A." and taking our rightful place as the very best in class, truly combination, fully integrated fire and EMS department in the country. I hope you enjoy and embrace the journey there as much as I will. Stay safe!!!

Respectfully Yours in Service,

Richard A. Hoppes, BS

Chief of the Department

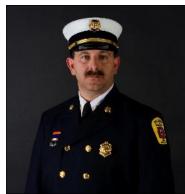




A Word from the Deputy Chief of Operations

This quarter has brought about the end of Fiscal Year 2014. Throughout this fiscal year, many accomplishments have been seen in many areas of the department. As many people enjoy the numerous summertime activities, your Fire Department continues to be extremely busy! During this past quarter, the department responded to 756 Fire calls and 2,163 Emergency Medical calls for service. The membership continues to provide the highest level of service it can to the community and citizens we are charged to protect. The breakdown of calls per month is identified in the below chart.

| Call Volume per Month | | | |
|-----------------------|------|-----|--|
| | Fire | EMS | |
| April | 281 | 691 | |
| May | 251 | 769 | |
| June | 224 | 703 | |



The department was privileged this quarter to welcome our newest member to the family. Lieutenant Richard Childers and his wife Lori were blessed with the birth of their baby girl Reagan Edna Childers. Unfortunately with the passing of this quarter, the department had to say goodbye to several longtime friends. Retired Fire Captain Bill "Spanky" Fink answered his last alarm on Saturday May 24, 2014 after serving the City for over 22 years and Lifetime member Ed Scott answered his last alarm on May 18, 2014 after serving the City for over 30 years. Both men made outstanding contributions to the department and although they may be gone and surely missed, they will never be forgotten!

Highlights of some of the activities occurring around the department:

- The Department is in the process of planning an Open House event to celebrate the Department's 142nd Anniversary which will be held on August 16, 2014.
- Members participated in numerous planning meetings in preparation for the annual Red, White & Boom fireworks celebration and the National Night-out event.
- Remember Everyone Deployed...RED Shirt Friday was implemented by members of the department to show our gratitude and thanks for those serving overseas. All proceeds from the sale of shirts will be donated to the Wounded Warrior Project.
- The Department received a gracious donation of over \$600.00 worth of tools from the Home Depot that will be used on specialty rescues.
- "Truck Yeah"...the Duty Crew at Station #2 announced their participation in the Cystic Fibrosis Walk and raised over \$1,100.00.
- On Wednesday May 21, 2014, the Department held a swearing-in ceremony for our newest Volunteer and Career members. During this ceremony the department also appointed Firefighter Bryan Lewis to an Acting Fire Lieutenant.

If you'd like to comment on or inquire about any of the services that we provide, please feel free to contact me at 410.548.3120 or by e-mail at jtull@ci.salisbury.md.us.

Quote of the Quarter: "Leaders aren't born, they are made. And they are made just like anything else, through hard work. And that's the price we'll pay to achieve that goal, or any goal." ~Vince Lombardi

Respectfully Yours in Service,

John W. Tull

Deputy Fire Chief of Operations

Hazmat

Acting Lieutenant Ron Wismer



When we teach hazmat technicians, the first step we teach them is scene control/management. Before we even begin considering; identification, recon, or protective actions, we look at scene control. Many times this crucial task is going to begin before the hazmat

team is even alerted,; Someone had to call 911 right? So how do we make sure we get this right 100% of the time? The answer is of course, training.

One of the easiest ways to begin scene control, is to know the three generic Isolation Ranges; Solids are 75 feet, Liquids are 150 feet, and Gasses are 300 feet. These are the standard generic distances that the DOT response guide suggests. So the first trained responder who arrives on scene should immediately isolate the area at a minimum of 75 feet. Use clues such as container shape, facility type and visual clues to make these early decisions. Later when true identification has been made the isolation zones can be changed. This decision should be able to made if not prior to arrival then within a minute of arrival.

The second decision that has to be made early in the scene control/management phase, is evacuation or protect in place. Our highest priority is always life safety. Recognizing that fact, initial companies could possibly be assigned only to population control. If a decision is made to evacuate any population we should be calling in additional resources. Begin calling in mutual aid, red cross, emergency management and anyone else you may think you need. Better to get them on the way early in the scenario then to wait till later. From personal experience, the more police you can get involved in the scene the better. Use police to control persons from entering the scene. Operations personnel should not have to worry maintaining their exclusion zones, so get law enforcement involved early into the incident.

Next time we will discuss the second step in our hazmat response plan. For this quarter personnel should work on proficiency in their metering. Get your hands on the meters, ask questions. Read articles that are out there. I suggest any white paper written by Christopher Wren.

Special Operations

Acting Lieutenant Michael Carbaugh

Sometimes in the heat of the moment, we forget all the "tools" in our arsenal. The fire boat is a tool that has recently come into play at a fire, here in the city. Fire Boat I was dispatched to assist at a large commercial building fire on the city's river on Lake Street. The Michael J. McMullen supplied several engine companies and a ladder pipe operation for over two hours with its "unlimited" water supply, as the taxed hydrant system, could not keep up with the flow that was required to handle this fire.

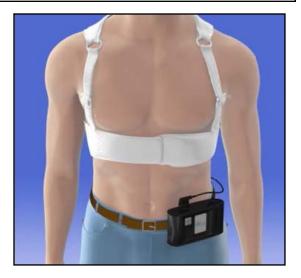
The following is an overview of Fire Boat I. The boat is a Metalcraft Marine Firestorm 36, aluminum-hulled boat. It is powered by twin Cummins diesels and is capable of flowing over 2000GPM. The boat has a LDH discharge and several 3" discharges as well. The boat will operate in 18" of water and has a top speed of 40 knots. It is equipped with FLIR night vision, GPS and Radar.

So next time "the big one" hits, whether its in the city on the river, or in the county operating at a million-dollar home in Harbor Pointe or Nithsdale, don't forget the "tools" in your toolbox.





Emergency Medical Services Captain David Insley



Zoll has a new product that we may encounter in the field: it is called the Life Vest. It is an external defibrillator worn by high risk patients awaiting an implanted device. If a life threatening heart rhythm is detected, the device alerts bystanders and delivers a shock to the patient.

As we are all aware, timely defibrillation is the single most important factor, second only to good CPR, in saving the life of a "Sudden Cardiac Arrest" victim.

Be aware they are "out there" and should be removed once the patient is connected to our monitor/defibrillator.



Drug of the Quarter Acting Lieutenant Chris Truitt



Diphenhydramine

Diphenhydramine, or *Benadryl*, is an anti-histamine carried by EMS to mainly treat allergic reactions. It is the same medication that can be found over the counter, just in a different form (an injectable liquid).

An allergic reaction is basically the body over-reacting to a neutral "invader," an allergen, by causing an immune response. The allergen causes histamine to be released, which in turn causes blood vessels to dilate, tissues to swell, and mucus production to increase. This is the body's first response to try and isolate and lessen the impact of what it sees as a harmful invader, and it will remember the allergen so it can respond the same way, or stronger, the next time the body is exposed to the allergen.

Diphenhydramine blocks histamine by binding to its receptors, so the histamine is basically neutralized, and it will push the histamine off the receptors. EMS worry about allergic reactions when they become severe enough to impact a patient's breathing (or have the potential to based on history) such as anaphylaxis, so early recognition and treatment will allow a patient to stabilize quickly, before stronger medications are needed.

Prevention & Inspections

Lieutenant Eric Cramer

City Fire Crews Participate in the City of Salisbury "Services Week"



Between July 14th and July 18th the Salisbury Fire Department participated in the "Services Week" initiative along with the Department of Public Works and the City's Neighborhood Services and Code Compliance Department.

Over the course of the five day project, fire crews knocked on 605 doors in the Princeton Homes neighborhood to offer the non-emergency services normally provided by the department. These services include home fire safety checks and smoke alarm checks. The crews were invited into 23% (137) of the homes visited to provide service. During the week the crews installed/replaced 52 smoke alarms and replaced 47 dead batteries.

This project was a huge undertaking by all involved city departments; all the participating city employees should be commended for their work in assisting city residents and in making <u>our</u> city a little better off.

| Fire Prevention Summary | | 4th Qtr. | FY14 YTD |
|---------------------------|--|----------|----------|
| Fire Inspections/Preplans | | 42 | 161 |
| Plan Reviews | | 7 | 46 |
| Smoke Alarms Distributed | | 8 | 33 |
| Smoke Alarms Installed | | 3 | 11 |
| Public Education Events | | | |
| a. Adults in Attendence | | 938 | 11211 |
| b. Children in Attendence | | 1228 | 9538 |

Knowing Your First Due FF/PM Donald L. Messick, Jr.

The following pictures are from Wal-Mart.



The tractor has a five gallon red fuel can strapped to the deck behind the cab.

The question is: What is in it and what kinds of hazards might we as responders find?



The answer is: Multiple bundles of cardboard and plastic to be recycled and a skid steer. The skid steer has 24 gallons of diesel fuel, hydraulic fluid, and weighs 6,200 pounds.

So we have a large fire load that will be difficult to overhaul. We also have petroleum products that will intensify the fire.

Just a reminder that box trailers and box trucks can and do have a little bit of everything in them.

Community Service & Public Education I Assistant Chief James Gladwell

The community outreach program of the Salisbury Fire Department continues to grow. The department is as busy as ever, responding to numerous requests made by the public we serve for educational presentations and apparatus displays. For the quarter, the department delivered fire extinguisher training to governmental organizations, provided apparatus displays at local day care centers and businesses such as Stepping Stones and ACE Hardware, and provided educational information to business work fairs such as Perdue, PRMC and the Safe Kids Day at the YMCA. Department personnel were heavily involved in planning for the Red, White, and

Boom fireworks event held in Salisbury, the Salisbury Festival, and the upcoming National Night Out event to be held August 5th in the



The Salisbury Festival is one of the department's largest community service events of the year and was held Friday and Saturday, April 25th and 26th. The event requires the participation of the entire department, encompassing career and

volunteer personnel from throughout the department. Numerous planning meetings are held and an Incident Action Plan is developed and put into service for the event, which could not be successfully accomplished without the assistance of the entire membership of the department. Many folks are unaware of the amount of planning time dedicated to the Salisbury Festival to ensure vendors are code compliant and assure civilian safety.



Several "After the Fire" programs were delivered to neighborhoods who unfortunately suffered devastating fire events during the quarter. These programs are dedicated to ensuring homes in the area affected by a fire have access to free smoke detectors and batteries. SFD personnel walk door-to-door offering to check existing detectors and replace faulty detectors and/or batteries at no charge. Many of these projects affect low-income housing areas and the civilians receiving the service are very appreciative of the SFD's efforts.



Community Service & Public Education II Assistant Chief James Gladwell

Perhaps one of the most important events the department participates in is the Prom Promise "Mock Crash", which addresses teenage drunken driving. This extremely poignant event involves county high school students who are brought to Wicomico Senior High School where the SFD, Sheriff's Office, SPD, MSP, PRMC, and funeral home representatives mitigate a "serious automobile accident requiring extrication." Teenagers involved in the "accident" have makeup applied and are placed into multiple "wrecked" vehicles. Some live, some do not. After the "crash" portion of the exercise is complete, students are directed into the auditorium where they receive a speech from individuals who have been affected by terrible tragedies involving similar incidents.



For the quarter, the department completed four (4) After the Fire programs, installed 16 smoke detectors, participated in 23 documented community service/public education events, attended numerous planning meetings, and participated in the Salisbury Festival. 410 staff hours were dedicated to the various

events and the department documented positive contact with 938 adults and 1228 children. It is unclear as to how many people the department was able to interact with during the Salisbury Festival, and these numbers do not reflect that event.

Please ensure all events are documented as accurately as possible in Firehouse so that we may generate the most accurate reports possible to reflect all the great work done by department personnel.

Thank you all for your continued hard work and support of the fire prevention and public education mission.





Special Operations Man Vs. Machinery Acting Lt. Zach Bridges

The Home Depot Store # 2561 in Salisbury, Maryland and Manager Matthew Burrier graciously donated \$680.51 in specialty rescue equipment to the Salisbury Fire Department. The Specialty Rescue Kit is the first of its kind on the Lower Eastern Shore of Delmarva. It will be used for rapid deployment on industrial accidents, farm machinery accidents, and machinery/entanglement incidents.

The Salisbury Fire Department wishes to sincerely thank the Home Depot Store and Mr. Burrier for their generosity and dedication to the SFD, the City of Salisbury, and Wicomico County by their donation.

The SFD membership trained on the Specialty Rescue Kit over the past quarter and the equipment was placed on Rescue 16 to better serve the SFD and surrounding community.



SFD Members Instruct Members of the Bel-Air Fire Department Acting Lt. Zach Bridges

Two members from the SFD were invited by Sergeant Austin Ensor to participate in Bel-Air's Annual Training Day.

Sergeant Ensor put together a training day at his home department, which included several different practical stations. Members of the SFD had the privilege of instructing the Man Vs. Machinery station.

The members of the Bel–Air FD were tasked with completing several different entrapment and impalement stations. The members of the SFD would like to thank the members of the Bel-Air FD for the opportunity to come and participate.





History & Heritage Assistant Chief Bryan Records

Jackson Brothers Mill Fire 1899



The fires that destroyed the city in 1860 and 1886 are well documented in the historical records of Salisbury. Most citizens and some historians have no idea just how close Salisbury came to being destroyed by fire for a third time. In the early morning of March 13, 1899 a fire was discovered by a steam boat Captain on the Wicomico River. At 0330 the alarm was sounded by the bell in the court house tower for a fire at the Jackson Brothers Mill No. 1 on Mill Street. Chief Fred A. Grier quickly recognized the seriousness of this fire and requested assistance from Wilmington and Pocomoke fire departments by telegraph. Wilmington sent two steamers and Pocomoke sent one by fast train. City horses were waiting at the rail station when Pocomoke arrived at 0700 with 25 men and Wilmington arrived soon after with 35 men. Merchants on the Western end of Main Street had begun to remove their goods to safer grounds due to the intensity of the flames. Even the width of the Wicomico River was not suffi-

cient to keep the heat from blistering and charring the side of the T.H. Mitchell sash and door factory across the river.

This fire marked the third time that Wilmington had been called to this site for a major fire. The first in 1878 and the second was when the Jackson Brothers Mill was destroyed in the Great Fire of 1886. Mill No. I was used as an emergency mill and had not been used in several months. The main office of the company was located on this site. Three separate fires were observed when the fire was discovered and led authorities to suspect an incendiary fire. The mill was a total loss and losses totaled \$ 75,000.

History & Heritage Continued

Jackson Brothers Mill Fire 1899

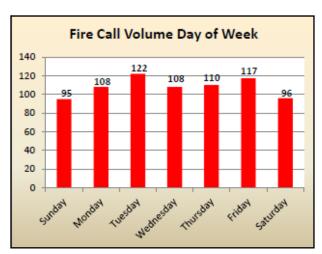


To the citizens of Salisbury, it was clear that their city had been spared from destruction for a third time. Without the leadership, wisdom and experience of Fred A. Grier that scenario may have become reality.

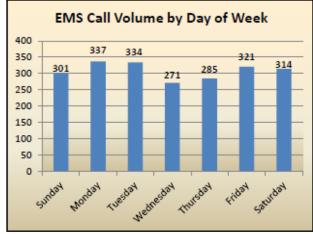
One well documented fact was that the Silsby steamer that had failed to work in 1886 had redeemed itself and pumped for 28 straight hours. Two other important facts went virtually unnoticed to the average citizen. The first being the water supplied by the Salisbury Water Company and the Stand Pipe which still stands today behind the John B. Parsons home. The system was established after the fire of 1886 and it proved its worth in this time of need. The second fact was the decision of Chief Grier to place a second steamer in service that did not belong to the fire department.

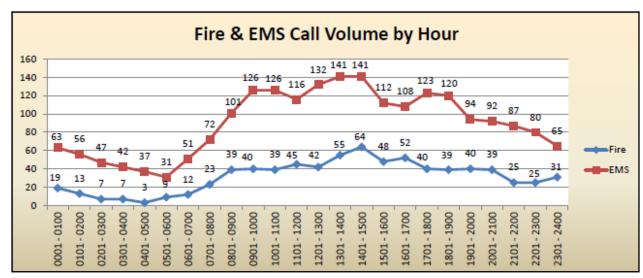
Chief Grier and his brother Robert had purchased a used 1875 Silsby steamer from the Reading Pa. Fire Department for resale to the Snow Hill Fire Department. That steamer was sitting at their shop on Railroad Avenue and Gay Street at the time of the fire. Chief Grier sent for the steamer and placed it in service before the arrival of Wilmington and Pocomoke. Leaders of the department noted the value of a second steamer that day and decided to purchase the steamer for \$1200 from the Grier Brothers. It remained in service until October of 1921 when it was sold to the Lewes Delaware Fire Department. That decision coupled with a dependable water source certainly saved the city from certain destruction that day.

Statistics - April through June 2014



| Training | Classes | Attendees | Hours |
|----------------------|---------|-----------|----------|
| Administrative | 23 | 176 | 230 |
| Engine Co. Ops | 16 | 72 | 91 |
| EMS | 42 | 224 | 264.06 |
| Driver Operator | 68 | 257 | 366.25 |
| General | 28 | 173 | 208.57 |
| Incident Command | 2 | 32 | 64 |
| Rescue Company Ops | 16 | 131 | 185.5 |
| Special Ops | 31 | 225 | 427.25 |
| Truck Company Ops | 37 | 236 | 325 |
| Totals - 4th Quarter | 263 | 1526 | 2161.63 |
| FY14 YTD Totals | 1100 | 6860 | 11315.25 |





Statistics - April through June 2014 Continued

| Fire Incidents by Fire Station | 4th Qtr. | FY14 YTD | % of Quarter |
|-----------------------------------|----------|-------------|-----------------|
| Station 1 | 161 | 718 | 21% |
| Station 2 | 245 | 874 | 32% |
| Station 16 | 350 | 1545 | 46% |

| Fire Incident Type | 4th Qtr. | FY14 YTD | % of Quarter |
|----------------------|----------|-------------|-----------------|
| Structure Fires | 17 | 67 | 2% |
| Cooking fire | 7 | 28 | 1% |
| Vehicle Fires | 5 | 31 | 1% |
| Natural Cover/Brush | 33 | 58 | 4% |
| Trash/Dumpster | 17 | 51 | 2% |
| Fire, Other | 6 | 27 | 1% |
| Medical | 311 | 1338 | 41% |
| Vehicle Accidents | 121 | 457 | 16% |
| Rescue Calls | 11 | 36 | 1% |
| Hazardous Conditions | 37 | 162 | 5% |
| Service Calls | 30 | 198 | 4% |
| Good Intent Calls | 58 | 239 | 8% |
| False Alarms | 100 | 431 | 13% |
| Other Incident Type | 3 | 14 | 0% |
| Totals | 756 | 3137 | |

| Fire Loss Data | 4th Qtr. | FY14 YTD | % of Quarter |
|--------------------|-------------|--------------|-----------------|
| Property Value | \$5,690,629 | \$86,026,853 | N/A |
| Property Destroyed | \$1,241,029 | \$2,960,910 | 22% |
| Property Saved | \$4,449,600 | \$83,065,943 | 78% |

Statistics - April through June 2014 Continued

| Medical Chief Complaints | 4th Qtr. | FY14 YTD | % of Quarter |
|--------------------------------|-------------|-------------|-----------------|
| Abdominal Pain/GI Problem | 120 | 496 | 5.55% |
| Abuse/Neglect | 1 | 9 | 0.05% |
| Allergic Reaction/Bites/Stings | 10 | 46 | 0.46% |
| Altered Level of Consciousness | 43 | 206 | 1.99% |
| Assault/Sexual Assault | 0 | 1 | 0.00% |
| Back Pain | 52 | 184 | 2.40% |
| Behavioral/Psychiatric | 48 | 150 | 2.22% |
| Breathing Problem | 49 | 203 | 2.27% |
| Burns/Smoke Inhalation | 1 | 9 | 0.05% |
| Cancer | 0 | 5 | 0.00% |
| Cardiac/Respiratory Arrest/DOA | 23 | 127 | 1.06% |
| Cardiac Problems | 161 | 670 | 7.44% |
| Choking/Airway Obstruction | 2 | 10 | 0.09% |
| Dehydration | 5 | 14 | 0.23% |
| Diabetic Problem | 39 | 165 | 1.80% |
| Dizziness/Vertigo | 31 | 130 | 1.43% |
| Drug/Alcohol | 49 | 223 | 2.27% |
| Headache | 23 | 133 | 1.06% |
| Heat/Cold Exposure | 2 | 18 | 0.09% |
| Hypertension/Hypotension | 18 | 84 | 0.83% |
| Poisoning | 9 | 31 | 0.42% |
| Nausea/Vomiting | 37 | 151 | 1.71% |
| No Apparent Injury | 147 | 627 | 6.80% |
| Not Applicable | 13 | 79 | 0.60% |
| OB/GYN/Pregnancy/Childbirth | 13 | 82 | 0.60% |
| Other | 183 | 636 | 8.46% |
| Pain | 264 | 1018 | 12.21% |
| Patient Assist | 0 | 14 | 0.00% |
| Respiratory Distress | 73 | 336 | 3.37% |
| Seizure/Convulsions | 88 | 297 | 4.07% |
| Sepsis | 5 | 35 | 0.23% |
| Sick Person/Flu-like | 76 | 320 | 3.51% |
| Shock | 0 | 1 | 0.00% |
| Stroke/CVA/TIA | 44 | 164 | 2.03% |
| Syncope/Fainting | 41 | 157 | 1.90% |
| Traumatic Injury | 106 | 442 | 4.90% |
| Unconscious | 38 | 114 | 1.76% |
| Unknown Problem | 287 | 1129 | 13.27% |
| Weakness | 62 | 296 | 2.87% |
| Totals | 2163 | 8812 | |

Hot Shots













Correspondence from the Community

Thank you for coming in for BIMS's Career Day. I enjoyed hearing about your profession. One of the things that I learned was that I can and will)

Become acabet at age 14.

Sincerely

Searces Bean



Bennett Middle School 200 East College Ave. Salisbury, Maryland 21804 Phone: (410) 677-5140 Fax: (410) 677-5133



Liza Hastings, Principal Kathy Still, Assistant Principal Ike Humphrey, Assistant Principal David Miles, Dean of Students

June 16, 2014

Dear Mr. O'Barsky and SFD,

I wanted to take the time to thank you for participating in Beanett Middle School's Career Day for the second year. I am aware that your time as firefighters is tremendously valuable, so I am extremely grateful that you were able to donate your time to this cause. The event was very successful, and students were very excited to meet you and learn about your profession. Several of our students made comments about broadening their goals after meeting with your fire department, and many shared their interest in joining the fire department in high school. My hope is that this event will result in adolescent volunteers for your firehouse, which could potentially produce future generations of firefighters. I hope you are able to participating in the 2014-2015 school year, we look forward to having you as presenters again.

Salistum Fine Dept Chressoffler

Our Jamey warted

to thank you so much

for the folders

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We appreciate all

thu details) that

were put into the

day. Thank you

also for your kind

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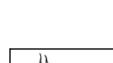
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Bey Bonnie, Fair

Ten and Sk

Thank you,

Justica Human Miss Guns & the BMS Staff



as family

Bennett Middle School 200 East College Ave. Salisbury, Maryland 21804 Phone: (410) 677-5140 Fax: (410) 677-5133



Liza Hastings, Principal Kathy Still, Assistant Principal

Ike Humphrey, Assistant Principa David Miles, Dean of Students

Dear Salisbury Fire Department,

I am so grateful to have been associated with the men

and women of salusbury the Buston of Salusbury the Buston of Salusbury the Buston of the Hotelts and prayers, ighor call and cards have gother the guls and I through a tough time. We thank you from the wotton of our hearts. Then for the plast also It is beginning.

Sell always considered you

Thanks orce again

vary blessings to all

Kelly Serders and Kathe Beel

Othe Lexik Karen Dalos

Thank you for participating in BM5's Career Day. I enjoyed learning about your profession. The thing I found most introduing was that Salisbury gets about 12,000 calls a year. Participating in corner day has shown me that firefighters are important.



Jacob Brown

